



**Airports
Authority**
OF TRINIDAD AND TOBAGO

PROFESSIONAL CAREER OPPORTUNITY

The Airports Authority of Trinidad and Tobago is currently seeking to recruit suitable qualified individuals to join our dynamic organization to fill the position of:

MANAGER STRATEGIC HUMAN RESOURCES

JOB SUMMARY:

The Manager Strategic Human Resources will provide strategic leadership of the Human Resources Function with accountability for the overall direction and leadership of the Human Resources function. This position is also responsible for the development and implementation of the Human Resources strategy for the Airports Authority of Trinidad and Tobago ("the Authority") by ensuring that the Authority is able to attract, retain, motivate and develop human capital required to achieve the Authority's vision and mission. This position will report directly to the General Manager.

KEY DUTIES/ TASKS:

1. Provide strategic leadership in the development and implementation of people strategies; namely rewards and recognition, talent management, organization effectiveness, recruitment and selection, knowledge management, performance management and policy development.
2. Ensure appropriate compensation and benefit systems are developed and maintained in order to attract, retain and motivate employees.
3. Manage the development and implementation the Human Resources departmental goals, objectives, policies and procedures.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

1. Excellent research, analytical, interpersonal and communication skills.
2. Extensive knowledge of local employment law, regulations and systems governing the HR functions of the Public Service and Statutory Authorities.
3. Demonstrable experience in the development and management of appropriate HR systems
4. Strong leadership and decision making skills.
5. Demonstrable experience in Organizational Development and Organization Transformation.
6. Strong negotiating and influencing skills.
7. Practical experience with grievance proceedings and the collective bargaining process.

QUALIFICATIONS & EXPERIENCE:

1. A Bachelor's degree in Management Studies, Human Resources Management or a related field.
2. A Masters Degree or Post Graduate qualification in Human Resources Management
3. Between 6 -10 years experience in a senior Human Resources Management role

Interested persons should send their applications and résumé to:-

General Manager

Airports Authority of Trinidad and Tobago
Airports Administration Centre
Piarco International Airport
South Terminal
Golden Grove Road
PIARCO

Or email to generalmanager@tntairports.com
The deadline date for receipt of applications is

November 17th, 2017

Unsuitable applications will not be acknowledged.